

2023 ANNUAL REPORT

Building Community

D





Wartburg has everything you need to live your best life.

Independent Living We offer all the comforts of a retirement community on a rental basis – with no entrance fees or long-term commitments – in your choice of townhomes, apartments, and studios.

Assisted Living Our residents have everything at hand and every opportunity to live their own life, on their terms. These apartments come complete with the support and services a resident may require.

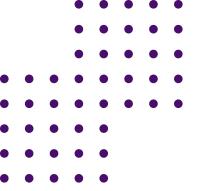
Memory Care At Wartburg's Berkemeier Living Center we are dedicated to providing exceptional care and support for individuals with memory issues, ensuring a life of comfort, dignity, and joy.

Adult Day Care Whether your family chooses the social model or finds that the additional healthcare support of our medical model better meets your needs, you will have peace of mind knowing your loved one is in a nurturing, caring environment they are sure to enjoy.

Rehabilitation Our care focuses on maximizing the independence of every patient. Our dedicated staff has many years of experience, and they put that experience to work for every patient every day. We create an intensive therapy regimen for each individual based on their needs and goals – focused on a speedy recovery.



Annual Report 2023 Wartburg is a Recognized Service Organization (RSO) affiliated with the Evangelical Lutheran Church in American (ECLA) and recognized by the Lutheran Church - Missouri Synod (LCMS).



Letter from the CEO

This past year has been a profound testament to Wartburg's theme of Building Community. As we continue to grow and adapt to the needs of those we serve, I am proud to reflect on the progress we've made and the foundations we've laid for the future.

One of our most significant milestones was the completion of a 64-unit building, the Berkemeier Living Center. This center represents more than just bricks and mortar—it is a beacon of hope, providing compassionate care to those facing these challenging conditions. Beyond that, it is a space where relationships are nurtured, trust is built, and lives are transformed. Our dedicated staff, alongside volunteers and community organizations, have come together to create a place where residents are treated with dignity, respect, and the highest quality of care.

Building to meet the needs of the community has been a central focus for Wartburg. We believe that a strong community is built not only through services but through partnerships and collaboration. This year, we've deepened our relationships with local organizations and volunteers, recognizing that it is through collective efforts that we can provide the comprehensive care and support our residents and their families deserve. These relationships allow us to expand our reach and impact, ensuring that we are not just meeting needs, but anticipating them.

Looking forward, I am excited to announce our plans to extend Wartburg's family of services to increase affordable senior housing on our campus. We understand that access to safe, comfortable, and affordable housing is critical to ensuring the wellbeing of seniors in our community. As we embark on this new chapter, we are committed to creating spaces that are not only affordable but also vibrant and enriching, places where seniors can age with grace and dignity.

As we look ahead, our mission remains clear: to continue Building Community within our campus, with our partners, and throughout the region.

Thank you for your unwavering support, and for being a vital part of the Wartburg family. Together, we will continue to build, to grow, and to serve.

In service together,

David J. Gentner, Ed.D. President & CEO

Wartburg



2023 in Review

Wartburg always welcomes partnerships and opportunities to collaborate with other non-profits, corporations, neighbors and friends. 2023 was a year filled with events and programs that helped us continue to build community for our residents and clients.

Arts Westchester Mount Vernon Initiative Grants

Residents and neighbors participated in a series of art classes and presentations as part of a collaborative partnership between Sarah Lawrence College, Pelham Arts Center, The Hudson River Museum and Wartburg. Lead by the efforts of Dr. Emily C. Bloom, a Melon Carnegie Humanitarian Fellow placed at Wartburg and Sarah Lawrence, our seniors created collages, learned about the history of photography and its value in everyday life and later participated in workshops and speaker presentations culminating in a museum exhibition. The program was made possible by a grant from Arts Westchester.

The Berkemeier Topping Ceremony

In 2023, Wartburg raced to the completion of a new state-of-the-art Memory Care Center. Pictured here is the final "topping" of the building. The Berkemeier Living Center is dedicated to providing exceptional care and support for individuals with memory issues, ensuring a life of comfort, dignity, and joy. Unlike many other facilities that may retrofit or adapt existing spaces, Berkemeier Living Center was meticulously designed and purpose-built from the ground up. Every aspect of our facility has been carefully crafted to cater to the unique needs of our residents. This thoughtful approach ensures an environment that enhances safety, comfort, and overall well-being.





2023

Chaplain and Clergy Roundtable

Wartburg, in partnership with Riverside Memorial Chapel, hosted several representatives from the local religious community with an informative conference that explored funeral related customs from many cultures. The day also provided insights in advance life planning and estate planning. Continuing Education Credits were offered.



Pet Therapy Returns to Wartburg

Once a very active program within Long Term Care and Assisted Living, Pet Therapy was put on hold during the COVID pandemic. Residents and staff were excited to welcome back this program and enjoy the therapeutic benefits and companionship pets can provide. Wartburg is a pet friendly adult community.





Passavant Society Celebration and Naming Opportunities

Wartburg gratefully thanked Passavant Society Members at a luncheon hosted on May 4 at the New York Athletic Club in Pelham. Those who have documented their intention to provide a planned gift to Wartburg become members of the Passavant Society. New members Herman H. Lee and Ulrich J. and Noreen Rosa were inducted and presented with pins and awards in recognition of their bequests. Wartburg also proudly created "Building for the Future" a comprehensive brochure that outlines legacy and naming opportunities on the campus. Wartburg is happy to memorialize your special person as we continue to build to meet the needs of the community.

Events Fundraising, Fun and Friends







Jazz in June, Movies on the Meadow and the Veteran's Tribute provided oportunities for celebration and fellowship with our partners and friends





Volunteers and Interns are a valuable resource at Wartburg. Hundreds of volunteers participate in various activities across the campus. They support enrichment programs, events and are involved in everyday administrative support, as well.

Pictured below are photos from Earth Day, the Volunteer Awards and Recognition Luncheon, and the Winter Campus Decorating. 2023 deepened our relationship with Home Depot of Yonkers and Sarah Lawrence College. They are outstanding partners in many projects.





Staff News and Spotlights

Meet Lizamarie Cestero, Case Manager at **Meadowview Assisted Living**

Liza plays a pivotal role in ensuring that our residents receive personalized care and support tailored to their unique needs. Liza joined our team in 2023, bringing with her a genuine love for learning and a deep commitment to enhancing the quality of life for seniors. As a Case Manager, she acts as the primary liaison between residents, their families, and our care team. Her responsibilities include developing individual care plans, coordinating services, and ensuring that residents have access to all the resources they need to thrive. What sets Liza apart is her compassionate approach and her ability to connect with each resident on a personal level. Whether it's helping a family navigate the complexities of senior care or advocating for a resident's comfort, Liza consistently goes above and beyond to make a difference in the lives of those she serves.

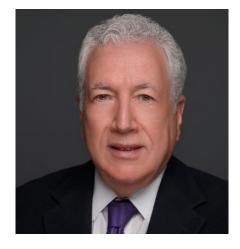




Kerry Minto, Director of Institutional Advancement and Volunteers. completed the prestigious Nonprofit Westchester (NPW) Emerging Leaders Program, a rigorous 11-month professional development initiative. The program enhances leadership skills, nonprofit knowledge, and professional networks, preparing participants for future leadership roles. Graduates gain insights into social and systemic issues, connect with peer professionals, and learn from the missions of various nonprofits across the county. Kerry's achievement reflects her commitment to growth and to advancing Wartburg's mission.

Dr. Francis Polcari Honored

On September 21, 2023, Dr. Francis Polcari was presented a Lifetime Achievement Award by Westfair Communications at the Doctors of Distinction Awards Reception. A 20-year employee at Wartburg, our Medical Director can often be seen briskly walking from building to building on the Wartburg 34-acre campus. His purposeful stride never prevents him from sharing a smile or a reassuring comment. He is not a doctor who merely goes through the motions. The patients and staff all love him. His gentle but authoritative manner creates an environment of compassionate care where our residents and their families feel empowered and safe. He has often been named a "Wartburg Angel" for continuously embodying Wartburg's mission of providing healing and hope to those entrusted to his care.





2023



WARTBURG

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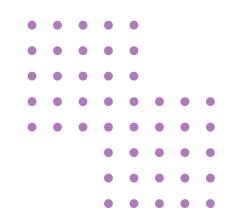
Uncompensated Care

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The Skilled Nursing Facility, Licensed Home Care and Adult Day Care programs accept all patients regardless of their ability to pay or payer source. Many of the seniors we serve live at or below the poverty line and are eligible for Medicaid, which through its established rates reimburses Wartburg for the care provided. In many cases this reimbursement is below the actual cost incurred. The cost of uncompensated care is as follows:

	2023 Uncompensated	
Program	Total Cost	Per Unit
Skilled Nursing Adult Day	\$(5,502,723)	\$(145.01)
Care – Medical Licensed	\$(444,414)	\$(16.80)
Home Care	\$(417,123)	\$(7.98)
Total	\$(6,364,250)	





58A JVD Industries I TD ABM A/C & Heating, Inc. Adelphi University Adopt Clean Energy Aetna AgeWell New York, LLC Aging in America Aiging in America Alzheimer's Association Alzheimer's Association Hudson Valley NY Chapter American Online Giving Foundation Andrus Anthony Bulfamante & Son, Inc. Apple Bank ArcWestchester Armory Senior Center Artistic Manner ArtsWestchester Backyard Sports Cares Bella Tu Benchmark Title Agency, LLC Bethesda Baptist Church of New Rochelle **Big Apple Training** Bob's Furniture Bond, Schoeneck & King, PLLC Boys & Girls Club of Mount Vernon Boys and Girls Club of Mount Vernon BrightView Landscape Services Bronxville High School **Business Council Westchester** Charter School of Educational Excellence Chase Bank Church of the Golden Sword City of Mount Vernon Clay Art Center **Clinical Pastoral Education** College of Mount Saint Vincent College of New Rochelle College of Westchester Columbia University Community Fund of Bronxville Compass Group USA, Inc. Cona Elder Law Concordia Conservatory Crimson Rose Florist Doles Center Dominican College Dominican Sisters of Hope Dunkin Donuts Eagle Scouts Eastchester High School Enjoy Erica Art Studio Environmental Leaders of Color Evangelical Lutheran Church in America Family Christian Center Ferrandino & Associates, Inc. **Fidelis** Care Fifth Generation, Inc Fordham University Fred Astaire Dance Studios - Hartsdale Garfunkel Wild PC GDC Medical Electronics Girl and Boy Scout Troops Golden Crust Golden Sword Church Good Shepherd Lutheran Church (Pearl River) Got Art? Inc. Grace Baptist Church Greater Deliverance Church of God Ministries HealthFirst Hofstra University Home Depot Foundation

Community Partners

Building Community One Relationship at a Time

Hutchinson River Restoration Project Immanuel Lutheran Church (Pastor Fryer) Institute for Music and Neurologic Function Iona Prep Iona University Jackson Lewis Foundation Jacob Burns Film Center Joe's Fleetwood Ristorante & Pizzeria Johnson & Wales University Junior League of Bronxville Junior League of Pelham Kiwanis Club of Mt. Vernon, NY Knights of Columbus Knights of Columbus-Council 410 LeadingAge NY Lifetime Arts Lincoln Academy (Elementary) Lippolis Electric Long Island University Long Term Solutions, Inc. Lutheran Church Extention Fund Macedonia Baptist Church Magna Dry Carpet and Restoration Manhattan College Manhattanville College Maria College Marywood Univeristy Med Apparel Services, Inc. Mercy University MG Martins Auto Monroe University Montefiore Mount Vernon Montefiore New Rochelle Montefiore School of Nursing Morgan Stanley Private Wealth Management Mount Saint Michael Academy Mount Vernon Armory Mount Vernon Chamber of Commerce Mount Vernon Church of God Mount Vernon Doles Center Mount Vernon High School Mount Vernon Kiwanis Club Mount Vernon Lions Club Mount Vernon Neighborhood Health Center Mount Vernon Youth Bureau New Life Fellowship Church New York Life Insurance Company New York Medical College New York Presbyterian Hospital New York University New York-Presbyterian Nextgen Management, LLC Nonprofit Westchester Norton Rose Fulbright NOVA Southeastern University Nvack College NYU Silver School of Social Work Olde Green Consulting **Optimum Energy Solutions** Our Lady of Sorrows Convent Pace University Parker Jewish Institute Patient Care Associates

PCSB Bank

PCSB Community Foundation Pelham Arts Center Pelham Funeral Home Pelham Larks Pelham Memorial High School Percision Painting NY PharmScript LLC PKF O'Connor Davies, LLP Pratt Institute Precision Painting NY Rotary Club of Greater Mount Vernon Rye Country Day School Sarah Lawrence College Sassy Sages Line Dancers School of the Holy Child Lehman College of The City University of New York Sisters of St. Francis of the Neuman Communities Sisters of the Divine Compassion Southern Westchester BOCES St. Thomas Aquinas St. Vladimir's College St. Vladimir's Seminary State University of New York at Purchase State University of Stony Brook Steven Winter Associates, Inc. Stony Brook University, New York Suburban Carting Co. SUNY New Paltz SUNY Westchester Community College SUNY Westchester Educational Opportunity Center Sustainable Westchester The Links, Inc., Westchester County (NY) Chapter The Sage Colleges Therapy Dogs of Rockland Thrivent Financial Tuckahoe High School University of South Florida Ursuline School Village Lutheran Church and The Chapel School Volunteer Center Volunteer New York! Volunteer Services Bureau Wellcare Westchester Community Foundation Westchester Community Health Center Westchester County (NY) Chapter of The Links, Inc. Westchester Educational Opportunity Center Westchester Jewish Community Services Westchester Jewish Community Services Senior Programs Westchester Office of the Agiging Westchester PC Users Group Westchester Public and Private Partnerships for the Aging Services Westchester Public/Private Partnership Westhah Yonkers High School Young Professionals of Mount Vernon Youth Community Outreach Program (YCOP) Youth Shelter Program of Westchester Z-Radar



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Giving in 2023

\$10,000 TO \$99,999

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\$5,000 TO \$9,999

Consigli Construction Co., Inc. Compass Group USA, Inc. Michael J. & Cathleen Holden KDA Architects P.A. Morgan Stanley Private Wealth Management Montefiore Mount Vernon Hospital Montefiore New Rochelle Mt. Vernon Neighborhood Health Center PHARMScript Ulrich J. & Noreen Rosa Thomas A. & Margaret Roth Westchester Public/Private Partnership for Aging Services Weitzman Associates, LLC

\$2,500 TO \$4,999

Apple Bank ArtsWestchester Aurthur J. Gallagher & Co. Mae R. & Robert Carpenter Jan Casadei Dr. Devang M. & Darsana Dave Fifth Generation, Inc. Rev. Dr. Dale G. & Yvonne K. Gatz Mark Jacobs JPMorgan Chase Linda LoSchiavo New York Presbyterian Hospital Nextgen Management, LLC Patient Care Associates, Inc. PCSB Community Foundation PKF O'Connor Davies, LLP Robert W. & Rachel Ranieri Sarah Lawrence College Kenneth F. Scharfenberg Donald W. & Priscilla Schwabe Sisters of the Divine Compassion Lewis Stahl Dr. Concetta M. Tomaino Knights of Columbus – Council 410 Verizon Wireless

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\$1,000 TO \$2,499

AgeWell New York, LLC Dominican Sisters of Hope Jeanette B. Carlson Cona Elder Law Carol A. Delaney Eva Dicresce The Dutine Family Trust c/o Welding & June Griggs Wade E. Elliott Maria Florio Fidelity Charitable Juliet D. Graham Garfunkel Wild, PC Nancy J. Hardy Erik A. & Kathryn Hanson Robert F. & Catherine Hartmann The Trust of Fredrick J. Harjes Heritage Painting & Wallpaper Jackson Lewis Foundation John Jangl, Sr. & Edward Jangl Eamon M. Kelly Lutheran Church Extention Fund Donald Mele Elizabeth Mullin-DiProsa George W. & Shirley Newsome, Jr. **PJI** Foundation Dr. Francis & Ruth Polcari Michael Rosenblum Lynne & John Richards Andrew B. & Cheryl Roth Christina & William Staudt Bernard A Stahl Suburban Carting Co. Maureen A. Sweeney Valentine J. Taubner Joan Taubner Thrivent Financial for Lutherans Carol J. & David Trower United Luther Church Unitec Elevators Robert & Jacqueline Welser Carol A. Wagner Z-Radar

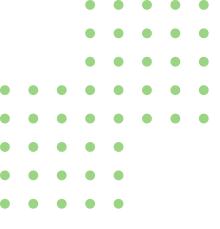
\$500 TO \$999

AMB C/C & Heathing, Inc. Mary Ademola Daniel Bernstein Rev. Sarah Payne & Joe Brown Benchmark Title Agency, LLC Bond, Schoeneck & King, PLLC Dr. Nicholas & Antoinette Cicchetti Cuddy & Feder Darsana Dave



Rev. Paul T. Egensteiner Anthony M. Ferrante Harrison Bloom Health First David Jarvis Long Term Solutions, Inc. Deborah Lynch Olde Green Consulting Magna Dry Carpet and Restoration Catherine A. & Robert Martino Kenneth J. & Janet Meyer Michael A. and Alice Meltzer MG Martins Auto Dr. Belinda Miles Monroe College Betty Mullin-DiProsa Edgar J. & Louise Myers New York Life RB Woodcraft, Inc. Kathleen K Rosa Rye Country Day School Carol Schreck-Butsko John Schuster Bonnie Schwartz Steven Winter Associates, Inc. Kerri Tiernan Tim Tompkins Drs. Vera A. & Peter W. Voges The Estate of Kathryn A. Ricker The Estate of Noma I. Pike Wellcare Youth Shelter Program of Westchester Y-COP of Mount Vernon





\$250 TO \$499

Andrus Children's Center Jeanette Bartoline Peter Bazeli Boys & Girls Club of Mount Vernon Jerry Capeci Jaybee C. Cejudo Angela Ciminello-Dorney Lindsay Cohen Thomas & Rosemary DeJulio Franklin D. Diaz Linda & Ed Dillon Rebecca Donato Charter School of Educational Excellence Miles Farkas Ferrandino & Associates, Inc. David Fowles Carol E. Fryer Robert E. Hermanson Jerrietta Hollinger Joseph Hutter Kiwanis Club of Mt. Vernon, NY Carl Kleidman Westchester County (NY) Chapter of The Links, Inc. Dolores McKay **Optimum Energy Solutions** Thomas Terry Unitex Francis P. Valdes Janis L. Vastola Lisa Wacht Karl E. Westerville Mary Lu Wichman

\$100 TO \$249

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Lisa Randazzo

Giving in 2023

Peter & Susan Ranieri Rosalina Reyes David Reynolds Linda J. Rice Lauren Rosa Susan Ross Mayelin Saledo Tres Seippel, MAI, MRICS Linda Senatore Eric W. Sloane Corrine Smith Glen R. & Melinda Sweeney Edwin Thomas Peter C. and Eleanor S. Thorp Charitable Fund Peter Thorp JoAnn & Kevin Tiernan Frances Torre Mary-Kathryn T. Vajda Michael Vedete Pamela J. Villeneuve Lucy Vitaliano Volunteer Services Bureau Gerald T. Walsh Helen I. Weber Westchester Jewish Community Services Senior Programs Bridget Zimmermann





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IN KIND DONATIONS

Giving in 2023

UP TO \$99

Charmaine Aleong-Holmes AmazonSmile Foundation Joan Barrett Catherine E. Behrend Henry & Mary Ann Berszinn Blackbaud Danelle Blake Cheryl Brandwein Donna Brown Paul F. & Carmella Cammarota **Richard Caprio** Diane Carletti-Romer Corvis & Marcie Catsouphes Leonard Cooper Steven I. Crabbe Anna J. Delgado Denise Diaz Rosemarie C. Doerr Laurence J. & Cynthia Doyle Edward Farkas Victoria Gassmann Kathleen Hannaway Monique Harding Martha A. Harper Sandra Harwitt Enid Hay Sylvia Hazlehurst John R. Helmers Herbert W. Hennings Thyra A. Hollwegs Sean Holt Thomas Hughes Hutchinson River Restoration Project Michael Jakob Joan C. Jansen Lois C. Johnson Maureen M. Kakos Jane Keegan Mao Kitekere Andy J. Langston James Lauria Sherrisse L. Lewis Daniel Lockwoood John H. Mihalec Joan Minei Kerry Minto Maria G. Moldanado Chase Morgan

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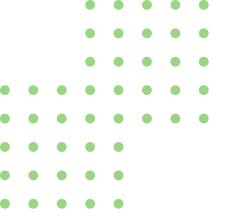
We have been the recipient of numerous gifts from community organizations, companies and individuals. We are so grateful for the generous donations, and we offer our sincere thanks.

Alzheimer's Association AMC Anthony Bulfamante and Son Inc. Artistic Manner Flower Shop & Greenhouse Bella Tu B1's Blue Dog Wines & Spirits Bob's Furniture Cheesecake Factory (Ridge Hill) Clara's Hair Salon Costco Crimson Rose Florist David J. Gentner, Ed.D. DeCicco & Sons (Eastchester) Dunkin Donuts (Mount Vernon) Fleetwood Bakery Fleetwood Deli Cafe Fred Astaire Dance Studios - Hartsdale Fresh Market (Scarsdale) Girl Scout Troop 1096 of Troggs Neck Good Shepherd Lutheran Home Depot Home Field Bowl Immanuel Lutheran Church (Pastor Fryer) J Café Jacob Burns Film Center Joe's Fleetwood Ristorante & Pizzeria Lakeview Florist Lippolis Electric Macedonia Baptist Church Minucha Boutique, Inc Mount Vernon Kiwanis Club Andrew B. Roth David Jarvis Nakia Dunn Mr. Thomas and Dr. Rosemary DeJulio Mrs. Gertrude Barbour Mrs. Louise Podszus Mrs. Mae R. Carpenter Mrs. Rose Cappa Rotunno Ms. Jeanette B. Carlson Ms. Kerry L. Minto Ms. Maria Neithardt Outback Steakhouse Pelham Palace Pizza Pizza **Precision Painting NY** Prospero Nursery & Masonry Regal Rory Dolan's Restaurant & Bar Sarah Lawrence College Sky Zone/Rockin' Jump(New Rochelle) Sr. Mary-Alice O'Brien Stew Leonard's (Yonkers) Stop & Shop Susan B. Hintze Tailor Made Growth Trader Joe's (Hartsdale) Village Lutheran Church and The Chapel School Villaggio Ristorante YAI Youth Community Outreach Programt



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Our Pillars of Giving

The premier care and innovative programs we are able to provide at Wartburg are due, in part, to the generous contributions of individuals and organizations in our local area. We extend our deepest thanks to all those who have supported us through their financial donations.

SUPPORT THE MIND, BODY & SPIRIT

Wartburg was built on the foundation of three key values that hold true to this day. We believe that in order to effectively serve our residents and the community, we are to honor the mind, body and spirit in all we do. Today, this translates to honoring the mind through workforce development, the body through campus preservation and the spirit through arts and culture. See for yourself how we continue to uphold these values over 156 years later.



Workforce Development

Providing the best care requires qualified and trained caregivers. There has been a significant decline in the number of qualified nursing and specialized health technicians. Wartburg is pursing academic partnerships to support building a pipeline of skilled, highly qualified nurses and other frontline staff.



Arts and Culture

The Council for Creative Aging and Lifelong Learning recently celebrated 10 years of service both on our campus and nationally. Having been on hiatus due to COVID, Wartburg is excited to revive its Arts and Culture program through new collaborations with Sarah Lawrence College, Arts Westchester and the ArtsWestchester in order to make every day even more special for our residents.



Campus Preservation and Development

See how we're preserving our campus and its legacy as we continue to build community with our Vision 2030.





The Passavant Society

Established in 1992, the Passavant Society consists of over 250 thoughtful Passavant Society Members who have included Wartburg in their estate plans through legacy gifts such as trusts, bequests, insurance policies and more. This extraordinary gesture will ensure the longterm future of Wartburg's mission to provide superior services to seniors in our community.

Thank You to Our Passavant Society Members Anonymous (2) Marie Ackermann⁺ Herman Adickes⁺ Julia Allen⁺ Earl Alling⁺ Margery Baer⁺ Anna Bagshaw⁺ Henry Barlage⁺ Marie Barletta⁺ William Barrett⁺ Lucy Becker⁺ Marjorie Behrens⁺ Dorothea Bell Anna Berg⁺ Arthur Bernhardt⁺ Pauline Bilcik⁺ Helen Bjurberg⁺ Howard Blanke⁺ Harry Bluemer⁺ Dr. Wally D. Borgen Fred Brack⁺ Martha Braunagel⁺ Emma Bremer⁺ Claudia Brigman Marie Brinkman⁺ Rose Brooks⁺ Rev. Sarah Payne & Joe Brown William Brown⁺ Frieda Buhl⁺ August Buhler⁺ Edward Buller⁺ Joanne & George Bundschuh Edna Burd⁺ Charlotte Burfeind⁺ Martha Butehorn⁺ Edward Camp⁺ Anna Canter⁺ Jeanette Carlson Dorothy Caven⁺

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Christian Hammes⁺ Mark & Micki Hammond Martha Hantsch⁺ Frederic Harjes⁺ Wilma Harris Rev. Dr. Robert & Susan Hartwell Ravella Heely⁺ Adolph & Howard Heins⁺ Fredericke Helbing⁺ Henry Hemberger⁺ Elsie Hepp⁺ Amalie Herbst⁺ Robert Hermanson Elsa Herreilers⁺ Roswell Klock Herrick⁺ Edna Heubish Anne & Martin Heyer⁺ Lois Hilgeman⁺ Dorothy Hillis Elvira Hines[†] Charles Hirtzel[†] Charlotte Hoeland⁺ Ella Hoevermann⁺ Augusta Hohle⁺ Helen Holden⁺ Anna Holl[†] Pauline Holz⁺ Anita Homer⁺ Bertha Hoops⁺ Herman Hoops⁺ Herman Huber⁺ Arthur Hueppi⁺ Matilda Igoe⁺ Henry Jaburg⁺ Christine Jackson⁺ Vivian Jackson⁺ Hugo Janeba⁺ Beulah Jarvis⁺ Eleanor Jenkins⁺ Agnes Johnson⁺ E. Elsie Johnson⁺ **Robert Jones** Roslyn Jones⁺ Margaret Jourdan⁺ Louise Kelsch⁺ Margarete Kennedy⁺ Irma Keppler Kiene⁺ Marie Kerkmann⁺ Florence Kern⁺ Justine Kernstock⁺ Gladys Kielow⁺ Kathryn Kistenberger⁺ Marie Klatte⁺ Edgar Klein⁺ Elsa Klein† Rose Knoop⁺ Gerhard Knorr⁺ Elise Koepke⁺ Marie Kohnken⁺ Rev. Donald Kraft⁺ Fred Kraft⁺ John Kravarik⁺ Mabel Kritzmacher⁺ Ethel Krug⁺ Carolyn Krumwiede⁺ Margarete Kuch⁺ Angeline Kuhn⁺ Mildred Kunze⁺ Wilhelmina Kunze⁺



Annual Report 2023 Bruno Kurtz⁺ Jeanette Lacke⁺ Mathilde Lafkin⁺ Claire Lamb Elsie Laney⁺ Carol Lang⁺ Dorothy Lange⁺ Marion Lawhead⁺ Herman Lee Anna Naomi Lee⁺ Marie Keese Lelash⁺ Katherine Lenhard⁺ John Leonard⁺ Helen Lilly⁺ Helen Lindell⁺ Martha Lindemann⁺ J. Fred Lohman⁺ Harold Lohrand⁺ Emma Lombardo⁺ Meta Luhrs⁺ I. Lussier⁺ Katherine Lwe⁺ Alice Lyon⁺ Rose MacVeigh⁺ Phyllis Magarian John Maier⁺ Cicilie Manasek⁺ Fred Mattson⁺ JoAnn McGraw Rev. Dolores & Harrison McKay Sylvia & Robert McTigue Elsie Merz⁺ Marie Mever⁺ **Rosalie** Miller Grace Miller⁺ Annmarie Moker⁺ Peter Moller⁺ Elsie Morgan⁺ Emma Morin⁺ Sue Mudron⁺ Hildegarde Munch Muriel Murray⁺ Louise & Edgar Myers Robin & Floyd Myers Marguerite Nash Pauline Nash⁺ Henrietta Nebel⁺ Evelyn Neddermann⁺ Frieda Neils⁺ Marie & Weymon Newsome Dorothy Noll⁺ Virginia Nordholm⁺ Marguerite Novak⁺ Elsa Nussbaumer⁺ Catherine Nuttila⁺ Marguerite O'Donnell⁺ Rev. Eric O. & Lisa Olsen Hildegard Osman⁺ Elsie Palmer⁺ Vera Parker⁺ Dorothy Passalaqua Mildred Pfeifer⁺ Marlene Pickel⁺ William Pomer⁺ Joseph Poss⁺ **Ralph Urban Price** Julius Prinzing⁺ Ruth Pritz⁺ Katherine Queern⁺ Ella Raths⁺ Elsie Rauer⁺ Henry Reckhard⁺

Dr. Fred Renwick⁺ Louise Reuter⁺ Paul Rhodes⁺ Linda J. Rice Edna Richter⁺ Robert Richter⁺ Viola Riedel⁺ Alwine Rieper⁺ Johnnie Roemer⁺ Gertrud Rohrbach Ulrich J. & Noreen Rosa Louise & Frederick Rost Thomas A. & Margaret Roth Henry Roth⁺ Alfred Rowold⁺ Jean Rowold⁺ Matilda Rowold⁺ Beatrice Ruckgaber⁺ Eva Russell⁺ George Saehlke⁺ Alfred Samuel⁺ Henrietta Sancken⁺ LaVerne Saulpaugh⁺ Frances Saunders⁺ Joan Schell Ilse Schelling⁺ Elfriede Schildwachter Daniel Schildwachter, Jr.+ Daniel Schildwachter, Sr.⁺ Evelyn Schloss⁺ Sophie Schmedes⁺ Alice Schneider⁺ Martha Scholz⁺ Josephine Schooff⁺ Howard Schrecke⁺ Henry Schrot⁺ Alma Schulte⁺ Ernest Schwabe⁺ Edna Schwabel⁺ Eleanor Schwarz⁺ Elizabeth Schwarz⁺ Annabel & Edward Schweitzer⁺ Ethel Seechaf⁺ William Siedenburg⁺ George Soehle⁺ William Sommer⁺ Marie & Albert Spannagel⁺ Carlton Spier⁺ Gertrude Steihler⁺ Florence Stein⁺ Elizabeth Steurer⁺ Ruth Strasser⁺ Alma Stucker⁺ Rev. Dr. Eleanore & James Sudbrock Helen Sullivan⁺ Merton Sullivan⁺ Fred Summ⁺ Evelyn Surdoval⁺ Caroline Tamke⁺ Maria Tapia-Belsito⁺ Gustav Tappert⁺ Jeanne Taylor⁺ Helen & Gustav Temmel⁺ Marilyn Terio⁺ Helen Theis[†] Edmund Thiemer⁺ Karen Thomas Joan Tiedemann⁺

The Passavant Society

Geraldine & William Tindall⁺ Charlotte Tippens⁺ Dr. Concetta M. Tomaino Kathryn & Charles Troll⁺ Louise Trulsen⁺ Ruth Tuccillo⁺ Anna Untersinger⁺ Elizabeth Van Duzer⁺ Emma Vanderwende⁺ Genevie Varian Carolyn A. & Edward Wagner Gertrude Wagner⁺ John H. Wagner⁺ Margaret & John Wagner⁺ Lillian Wahrow⁺ Jeannette & Henry Waltemade⁺ Olga Weide⁺ Robert & Jacqueline Welser Margaret Wengert⁺ Rosalie Wieck⁺ Helen Wiegmann⁺ Irene Wiener⁺ Grete Wilcke⁺ Margaretha Wilkens Hoffman⁺ Sophie Williams⁺ Lonne Willis[†] Isabelle Winters⁺ John Winters⁺ Harold Wintjen⁺ Mabel Wintjen⁺ Marie Wintjen⁺ Elsie Wirsing⁺ Julia Witt⁺ Herman Wittmer⁺ Wilbur Wolf⁺ John Wragge⁺ Margaret Wunderlich⁺ Clara Zipper⁺ Margaret Zoller⁺ Margaret Zuckschwerdt⁺ Rev. Dr. James & Bonnie Zwernemann

NAMING OPPORTUNITIES

Want to leave a lasting legacy? Take advantage of one of our naming opportunities!

To learn more about Wartburg's Naming Opportunities and how your legacy gift can become part of the Wartburg mission, go to wartburg.org or contact Rose Cappa Rotunno at 914-513-5179 or rcapparotunno@wartburg.org.

† Deceased





Looking Forward Vision 2030

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As the population of older adults continues to rise in Westchester, Wartburg is ever mindful of the needs in our community.

Currently, one in four people in Westchester are 60 years and older. The most pressing need for this demographic is affordable housing. With that in mind, Wartburg is slated to add 100 affordable senior housing opportunities to the campus.

Wartburg's five year plan - called Vision 2030 will explore how we plan to address our community needs and the way Wartburg can stay relevant and solution oriented in the future.









Annual Report 2023



Vision 2030 Campaign

Building a National Model of: Integrated Care | Housing | Community Services | Creative Aging | Lifelong Learning

For Today's Older Americans and Generations to Come





Vision 2030 Campaign Strategic Initiatives

The Vision 2025 Campaign is a multi-year initiative that parallels Wartburg's ambitious plans to transform parts of its campus in response to unprecedented changing demographics. Today, nearly one in six New Yorkers are over 65, a larger share of the state's population than ever before. By 2040, this population is expected to increase by 25 percent and the number of individuals over 85 is expected to increase by 35 percent.

CAMPUS EXPANSION, ADDITIONS & TRANSFORMATION

- Independent Living Expansion
- Memory Care Expansion
- Skilled Nursing Facility Transformation

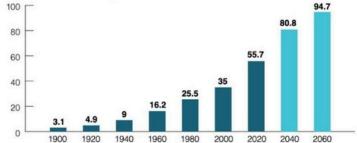
WORKFORCE DEVELOPMENT & OPERATION SUPPORT

- Training and Professional Development
- Academic and Hospital Affiliations

COMMUNITY PARTNERSHIPS & ALLIANCES

- Advance Life Planning
- Institute for Music and Neurologic Function
- Council for Creative Aging & Lifelong Learning

Number of Persons Age 65 and Older, 1900-2060 (numbers in millions)



Note: Lighter bars (2040 and 2060) indicate projections. Source: U.S. Census Bureau, Population Estimates and Projections

Wartburg is a Recognized Service Organization (RSO) recognized by the Lutheran Church – Missouri Synod (LCMS) and affiliated with the Evangelical Lutheran Church in America (ELCA).

CAMPUS EXPANSION, ADDITIONS AND TRANSFORMATION



Memory Care Expansion

With the number of older Americans rapidly growing over the next decade, so too will the number of new and existing cases of Alzheimer's and related diseases.

In response, Wartburg has completed a comprehensive Memory Care expansion on its 34-acre campus.

Opened in April of 2024, The Berkemeier Living Center is state-of-theart facility that brings resources and support to those affected by dementia and Alzheimer's. It provides 64 units of special needs assisted living. A residential scale household model has been employed in the planning of the building to provide more intimate surroundings for residents, staff, and families. Other considerations include keeping short walking distances, utilizing large windows with enhanced views, and maximizing the beneficial effects of natural light. These features, combined with high efficiency building systems will ensure a rich, healing environment for living.

THE IMPACT OF ALZHEIMER'S

32%

of people age 85 or older have Alzheimer's

426,500

New Yorkers currently suffer from Alzheimer's disease

The U.S. will have to nearly triple the number of geriatricians to effectively care for the number of people projected to have Alzheimer's in 2050

*Alzheimer's Disease Facts and Figures, 2024 Alzheimer's Association Annual Report





The availability of senior housing is not keeping pace with the needs of the growing senior population.

Expanding and transforming Wartburg's campus.

Independent Living Expansion

The current lack of senior housing in Westchester County is alarming. With an exponential increase in the 65+ population expected over the next decade, housing insecurity will be among the most critical challenges facing seniors and their families, and it will continue to grow over the next 25 years.

Wartburg offers a range of independent living options in a vibrant, welcoming community.

In addition to Lohman Village's 31 step-free townhomes and the 61 supportive senior apartments that make up the Friedrich's Residence, Wartburg is planning an independent living expansion which will offer active seniors 225 well-appointed units boasting over 14,000 square feet of amenity space. Construction scheduled to begin in 2025. What seniors housing care level do you see as the biggest opportunity for investment?



Source: CBRE Seniors Housing Investor Survey, 2022 (inner ring) and 2023 (outer ring)



The United States is expected to see a significant decline in the number of qualified nursing and specialized health technicians.

Building a pipeline of skilled and highly qualified workers.

The Growing Need for Qualified Workers

As New York State navigates the evolving landscape of long-term residential care, the future workforce faces both challenges and opportunities. With an aging population and increasing demand for skilled care, the need for dedicated professionals in assisted living facilities has never been more critical. This sector is poised for transformation, driven by advancements in technology, shifts in regulatory frameworks, and a growing emphasis on person-centered care.

To meet these demands, the workforce must adapt through innovative training programs, enhanced recruitment strategies, and a focus on employee well-being. Emphasizing the importance of diversity, inclusivity, and career growth will be essential in attracting and retaining talent. As we look ahead, the integration of technology and interdisciplinary collaboration will further redefine roles within these facilities, ensuring that care is not only efficient but also compassionate and tailored to the needs of residents.

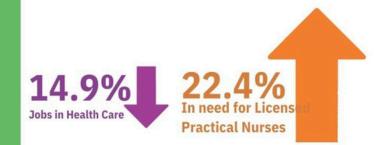
In this dynamic environment, stakeholders—including facility administrators, policymakers, and educational institutions—must work collaboratively to cultivate a skilled, resilient workforce that is prepared to deliver high-quality care in a supportive and enriching environment. Together, we can shape a brighter future for long-term residential care in New York State, ultimately enhancing the lives of both residents and caregivers alike.

71%Local Region
population
over 6517%NY State
population
over 65

Citation: Martiniano R, Romero A, Akeju O, Kang B, Allegretti M. The Health Care Workforce in New York State: Trends in the Supply of and Demand for Health Workers. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany; April 2024.

Healthcare jobs

There are mare than 7,000 projected average annual openings in the Hudson Valley Region for Personal Care Aids





Skilled Nursing Facility Transformation

Rounding out the plans for Wartburg's campus transformation is a comprehensive review of its Skilled Nursing Facility (Waltemade building).

At the heart of Wartburg's mission is an enduring commitment to serving those with the greatest needs. Wartburg is an important healthcare provider and a valuable resource for low-and moderate-income older adults, with 85% of its long-term Nursing Home residents at or below the poverty line.

Funding is secured and plans in place to convert this space into 100 affordable housing apartments.





Enriching Our Community

Wartburg's long-standing commitment to the community extends far beyond the perimeter of its campus. Ongoing investment in the larger Westchester area reflects the importance Wartburg places on being a good corporate citizen and contributor to the local economy. Wartburg's economic impact on the region continues to be significant.

COMMUNITY SERVICES: Wartburg's extensive portfolio of community services includes:

- Westchester's only free-standing, state-of-the-art Rehabilitation Center with all private rooms providing innovative inpatient and outpatient services for all ages, including an apartment and smart car for training in activities of daily life
- Palliative and Hospice Care
- Adult Day Care Medical and Social Models

WARTBURG'S ECONOMIC IMPACT



*Measured in 2023

Working together to improve quality of life throughout our community



Institute for Music and Neurologic Function The Institute for Music and Neurologic Function, now at Wartburg, is a groundbreaking, internationally-recognized research, education and training program that uses music therapy to assist the "awakening and healing" of individuals with neurological conditions, including stroke, trauma, dementia, Alzheimer's, and Parkinson's disease. The Institute's programs for Wartburg's residents and clients, as well as the larger community, perfectly align with Wartburg's mission to nurture body, mind and spirit.

Wartburg PL ANNING

Families and individuals can create a personalized end-of-life plan to inform loved ones of their final wishes by completing a series of forms in **Wartburg's Be Prepared Kit.** Topics included in this comprehensive guide include: Who to Contact; Important Documents; Financials, Property, and Insurance; Advance Directives/Health Care Prox; Final Arrangements; Arrangements for Children and Pets and more. Available on Amazon (https://a.co/d/3zFhnaR)



Wartburg's award-winning, internationally-recognized **Council for Creative Aging & Lifelong Learning** offers art-based programs that promote stimulating thought, self-expression, a sense of accomplishment, increased self-esteem, and the opportunity to learn new skills. Providing over 100 classes monthly in 25 different art modalities, Wartburg's Creative Aging initiative ensures everyone entrusted to its care lives their best life.

Award-Winning Care

- Newsweek published "America's Best Nursing Homes 2024" with Wartburg receiving top honors.
- Continuously recognized as one of the **"Best Nursing Homes in New York"** for the twelfth consecutive year in 2024 by US News & World Report.
- Skilled Nursing Facility received a **5-Star Quality Rating**, the top rating a facility can achieve from the Centers for Medicare and Medicaid Services, based on health inspections, staff and quality measures.
- Consistently recognized by the New York State Department of Health for receiving a Nursing Home Quality Initiative score that ranked them **in the top quintile** for Quality, based on fourteen performance measures in compliance and efficiency.
- Wartburg's documentary segment **"Creative Aging & Lifelong Learning"** on the PBS Visionaries series was selected as a 2016 Telly Award "Excellence in Documentary" Bronze Winner and a 2017 "Excellence in Media" Bronze Winner.

Creating a Clean Environment to Live and Work

Wartburg's tradition of caring for the community includes a deep commitment to the environment. In 2013, Wartburg's Friedrichs Residence was the first construction project in Mount Vernon to obtain a **LEED (Leadership in Energy & Environmental Design)** Gold Certification by the U.S. Green Building Council. This was a landmark accomplishment in green multi-family housing.

The following year, Wartburg's Rehabilitation and Adult Day Care Center also received a **LEED Gold Certification**, signifying that a building is exemplary in conserving energy, lowering operating costs and being healthy for occupants.

In 2019, Wartburg received **Certification as a Green Business** through Green Business Partnership. This is the first long term care facility in Westchester County to receive this distinction.

Wartburg is the first-long term care facility in Westchester County to receive a **Westchester County Eco Award**. This award recognizes those individuals and institutions who contribute to making Westchester a great place to live, work and visit by improving and caring for the local environment and its sustainability.

Please help support the Vision 2030 Campaign.

Together, we have the opportunity to realize a unique senior community built on life-affirming connections with family and friends, dignity and respect, and a shared sense of meaning and purpose.

Wartburg.org | One Wartburg Place | Mount Vernon, New York 10552 | 914-513-5179









